



**PROPOSAL & CONTRACT
(WHEN EXECUTED)**

(THIS PROPOSAL INCLUDES
INSTRUCTIONS TO BIDDERS)

A. DEPOSIT OF PROPOSALS.

All Envelopes containing Bid proposals shall
Be clearly marked "**2025 FB Modified Paving
Proposal for Letting of April 9, 2025**"
Date

Williams Township 610-258-6788
Municipality Name and Type Telephone

Melody Ernst
Secretary

Sealed Proposals will be received on or before
12:00 p.m., on April 4, 2025
Time and Date

655 Cider Press Road
Address

Bids will be opened and read at approximately
12:05 p.m., on April 4, 2025
Time and Date

Easton, PA 18042
Proposals must be mailed or otherwise
delivered to the above address.

Tentative Award Date and Time
7:00 p.m., on April 9, 2025
Time and Date

1. The contractor proposes to furnish and deliver all materials (including Form CS-4171, Certificate of Compliance, TR-465 Daily Bituminous Mixture Certification or other form pre-approved by PennDOT) and to do and perform all work on the following project as more specifically set forth in the Schedule of Prices (Attachment), in accordance with drawings and specifications on file at the **Williams Township** Municipal Building at the above address. As well as the supplements and special requirements contained herein and/or attached hereto and current PennDOT specifications (Publication 408), **bidders need to be prequalified by PennDOT (Sec. 102.01).**

2. If designated as the successful bidder, the contractor will begin work on the date specified in the notice to proceed. Or as otherwise provided in the special requirements, and will complete all work on or before **October 31, 2025**. If all work is not completed on time, liquidated damages will be assessed at the rate of **\$875.00** per additional calendar day.

3. Accompanying this proposal is a certified check or bid Bond in the amount of **10%** made payable to the municipality as a proposal guarantee which, it is understood, will be forfeited in case the contractor fails to comply with the requirement of the proposal.

B. PROPOSAL OF: _____
Name of Contractor

Address

CONTRACTOR'S CERTIFICATION

It is hereby certified as follows:

1. The only person(s) interested in this proposal as principal(s) is (are): _____

2. None of the above persons are employees of the municipality.

3. This proposal is made without collusion with any other person, firm, or corporation.

4. All plans and specifications referred to above and the site of the work have been examined by the contractor. The contractor understands that the quantities indicated herein are approximate and are subject to change as may be required; and that all work is payable on the basis of the unit prices listed on the Schedule of Prices (Attachment 1).

5. The contractor will comply with all requirements of the laws and implementing regulations of the Commonwealth of Pennsylvania and the United States relating to human relations, equal opportunity and non-discrimination in employment, and will pay to workmen employed in the performance of the contract the wages to which they may be entitled.

6. The contractor will provide the municipality with a performance bond, conditioned upon the faithful performance of the contractor in accordance with the plans, specifications and conditions thereof, and a payment bond conditioned on the prompt payment of all material furnished and labor supplied or performed in the prosecution of the work, in accordance with the Public Work's Contractors' Bond Law of 1967; and an affidavit accepting the provisions of the Workmen's Compensation Act of 1915, as amended.

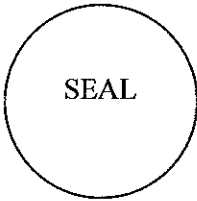
7. "The parties agree that the relationship between the Contractor and the Municipality is one of independent contractor and not the employer/employee and that the individual employees of the Contractor who will be performing the work pursuant to this contract are not employees of the Municipality. Contractor hereby certifies, represents and warrants to the Municipality that all persons performing any aspect of the work pursuant to this Contract who are required to have commercial driver's license are subject to a program for drug and alcohol testing in accordance with the Omnibus Transportation Employee Testing Act of 1991 and the federal regulations adopted pursuant thereto."

Contractor

WITNESSED OR ATTESTED BY:

BY: _____
Title (Seal)

Title



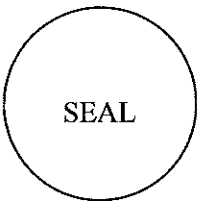
TO BE EXECUTED ONLY IN THE EVENT THE ABOVE PROPOSAL IS ACCEPTED

ACCEPTED ON: _____
Date

Municipality

ATTESTED BY:

Title



BY: _____
Title

Title

Title

ATTACHMENT #1

County: Northampton

Municipality: Williams Township

Project No.: 2025 FB Modified Paving

THIS PORTION TO BE COMPLETED BY THE MUNICIPALITY	<p>LOCATION OF WORK: See List of Roads on Attachment 1-B</p> <p>DESCRIPTION OF WORK: As indicated below and in Attachments 1-A The scope of the work is to construct a paver laid Bituminous Paving Course compacted in place using FB Modified. The Contractor is to provide all materials, trucking, equipment, and labor to place and compact material. Placement includes sweeping of roads, miscellaneous road preparation, milling of pavement notches and milling of driveways.</p> <p>ESCALATOR CLAUSE: (If adopted by the Municipality) This contract contains sufficient quantities of asphalt cement for the PennDOT bituminous price adjustment to apply. PennDOT Pub. 408, Section 110.04 will apply to quantities of bituminous materials greater than 100 tons of asphalt cement including asphalt cement residue contained in emulsions or cutbacks. (See Attachment 1-A for more information)</p>
--	--

SCHEDULE OF PRICES

1. Item No.	2. Approximate Quantities	3. Units	4.*Description	5. Unit Price	6. Total
BASE BID ROADS					
1.	3,800	SY	<u>T-467 BUTTERNUT ROAD</u> FB-Modified Bituminous Leveling Course, 150 LBS/SY. All work to be performed according to current PennDOT 447 Specification MS-0310-0010 FB-Modified Bituminous Paving Course.		
2.	1,000	SY	<u>T-468 HICKORY LANE</u> FB-Modified Bituminous Leveling Course, 150 LBS/SY. All work to be performed according to current PennDOT 447 Specification MS-0310-0010 FB-Modified Bituminous Paving Course.		
3.	3,866	SY	<u>T-450 FOX RUN</u> FB-Modified Bituminous Leveling Course, 150 LBS/SY. All work to be performed according to current PennDOT 447 Specification MS-0310-0010 FB-Modified Bituminous Paving Course.		
4.	4,133	SY	<u>T-467 BUTTERNUT ROAD</u> FB-3 Modified Bituminous Paving Course, 1.5" Depth, 150 LBS/SY. All work to be performed according to current PennDOT 447 Specification MS-0310-0010 FB-Modified Bituminous Paving Course.		

<p>*DESCRIPTION Must include ADT on Wearing surfaces. USE OF CUTBACK ASPHALT IS PROHIBITED BETWEEN MAY 1st and OCTOBER 31st EXCEPT AS NOTED IN BULLETIN NO. 25.</p>	SUBTOTAL
	SUBTOTAL(S) FROM OTHER ATTACHMENT(S)
	TOTAL AMOUNT OF BID

ATTACHMENT #1 (continued)

County: Northampton

Municipality: Williams Township

Project No.: 2025 FB Modified Paving

THIS PORTION TO BE COMPLETED BY THE MUNICIPALITY	<p>LOCATION OF WORK: See List of Roads on Attachment 1-B</p> <p>DESCRIPTION OF WORK: As indicated below and in Attachments 1-A The scope of the work is to construct a paver laid Bituminous Paving Course compacted in place using FB Modified. The Contractor is to provide all materials, trucking, equipment, and labor to place and compact material. Placement includes sweeping of roads, miscellaneous road preparation, milling of pavement notches and milling of driveways.</p> <p>ESCALATOR CLAUSE: (If adopted by the Municipality) This contract contains sufficient quantities of asphalt cement for the PennDOT bituminous price adjustment to apply. PennDOT Pub. 408, Section 110.04 will apply to quantities of bituminous materials greater than 100 tons of asphalt cement including asphalt cement residue contained in emulsions or cutbacks. (See Attachment 1-A for more information)</p>
--	--

SCHEDULE OF PRICES

1. Item No.	2. Approximate Quantities	3. Units	4.*Description	5. Unit Price	6. Total
			BASE BID ROADS		
			<u>T-468 HICKORY LANE</u>		
5.	1,250	SY	FB-3 Modified Bituminous Paving Course, 1.5" Depth, 150 LBS/SY. All work to be performed according to current PennDOT 447 Specification MS-0310-0010 FB-Modified Bituminous Paving Course.		
			<u>T-450 FOX RUN</u>		
6.	4,133	SY	FB-3 Modified Bituminous Paving Course, 1.5" Depth, 150 LBS/SY. All work to be performed according to current PennDOT 447 Specification MS-0310-0010 FB-Modified Bituminous Paving Course.		

<p>*DESCRIPTION Must include ADT on Wearing surfaces. USE OF CUTBACK ASPHALT IS PROHIBITED BETWEEN MAY 1st and OCTOBER 31st EXCEPT AS NOTED IN BULLETIN NO. 25.</p>	SUBTOTAL	
	SUBTOTAL(S) FROM OTHER ATTACHMENT(S)	
	TOTAL AMOUNT OF BID	

Attachment 1-A

County: Northampton

Municipality: Williams Township

Project No.: 2025 FB Modified Paving

SPECIFICATIONS AND SPECIAL PROVISIONS TO CONTRACT MS-944 CONTAINS IMPORTANT INFORMATION FOR THE CONTRACTOR

The Prime Contractor and Subcontractors must comply with all of the following provisions:

TRAFFIC CONTROL

- Traffic Control and Safety Devices to be provided by the Contractor. (Maintenance and Protection of Traffic to comply with current **MUTCD, PennDOT Publication 212 and PennDOT Publication 213.**)
- The Contractor may close roads where practical and must provide all road closed and detour signs as per Pub. 213. Road closures must be pre-approved by the Township Public Works Director or his Representative.

GENERAL

- **A MANDATORY Pre-Bid meeting will be held at 9:00 a.m. on Monday March 17, 2025 at the Township Building on 655 Cider Press Rd, Easton PA 18042, all interested bidders MUST attend. Failure to attend will result in bid proposal being dismissed.** For further information contact Michael Strawn at 610-258-0172, between the hours of 7:00 a.m. to 3:00 p.m. Monday through Friday.
- A pre-construction meeting will be mandatory and the Contractor's and any Sub-Contractor's on site foreman must attend. The Contractor will schedule this meeting with the Municipality at least 5 calendar day prior to the start of the project.
- Delivery tickets required for all materials used on the project.
- CS-4171 Certificate of Compliance required for all materials.
- The Bidder must supply certified truck weight slips for bituminous material and aggregate used on the job.
- No payments will be made until the bidder has supplied all required designs, delivery slips and certifications.
- The Contractor shall notify the Municipality 5 calendar days prior to the start of the project.
- Work schedule must be coordinated with the Municipality and work must be completed on or before **October 31, 2025**. If all work is not completed on time, liquidated damages will be assessed at the rate of **\$875.00** per additional calendar day.
- Roadway to be power broomed by the Contractor prior to start of project.
- Excess construction materials are to be removed by the Contractor.
- Municipality will inspect the project.
- Need Bill of Lading for each shipment of bituminous material per Sect. 702.1(c) of PENNDOT Pub 408.
- Municipality reserves the right to limit work completed.
- Completion of NON-COLLUSION AFFIDAVIT required.
- Incidental preparation and clean up required. (Project Construction Materials)
- Contractor is responsible for defects that occur within one year of applications.
- The Contractor shall verify the employment eligibility of each new employee hired after 1/1/2013 and submit the Commonwealth Public Works Employment Verification Form included in the bid package to the Municipality.
- **Bidders can either be a PENNDOT Pre-qualified Prime or PENNDOT Pre-qualified Sub-Contractor and proof of pre-qualification is required. Bidders need to be PennDOT pre-qualified for Work Class Cod "F" Bituminous Paving, and must supply proof of pre-qualification with their bid.**
- Final Completion Certificate; "MS-NCP Notice of Completion" is required at the completion of the project.
- Future award of Contracts will be based on quality of work as determined by the Municipality.
- Contractor to supply proof of CDL Drug and Alcohol Compliance upon award of the bid.
- The successful bidder must provide a 100% Performance Bond and a 100% Payment Bond within 20 days of the award of the contract.
- **The Municipality intends to award the contract to one bidder; bidders need to bid on all items. The Municipality reserves the right to accept or reject any and or all proposals or portions thereof, and to delete projects and or portions of the project depending on budgetary constraints and to waive any technicalities deemed to be in the best interested of Williams Township.**

INSURANCE REQUIREMENTS

The awarded contractor shall purchase and maintain, at its expense, during the term of this contract and any renewals or extensions thereof, insurance issued by companies acceptable to the Municipality. See the "Insurance Requirement" Attachment. Williams Township MUST be named as an additional insured on the policy.

Attachment 1-A (continued)

County: Northampton

Municipality: Williams Township

Project No.: 2025 FB Modified Paving

BITUMINOUS PAVING COURSE FB MODIFIED

-The scope of the work is to construct a paver laid Bituminous Paving Course compacted in place using FB Modified material over an existing Bituminous Roadway. The Contractor is to provide all materials, trucking, equipment, and labor to place and compact material. Placement includes sweeping of roads, miscellaneous road preparation, milling of pavement notches and milling of driveways. The Contractor is to properly dispose of all milled materials. These items are incidental to the paving.

-Complete all testing in accordance with PENNDOT Specifications Publication 408 and Publication 447

-The Bidder is to provide an Approved FB Modified Bituminous Mix Designs, which meets PennDOT Specifications Form 408 to the municipality 5 days prior to start of work.

-FB Modified Material must come from an Approved Bulletin 15 Source and the Bidder SHALL provide the Municipality with their source of supply with their bid or upon request prior to award of the contract.

PRICE ADJUSTMENT OF BITUMINOUS MATERIALS (ESCALATOR CLAUSE)

See Escalator Clause Attachment

My signature signifies that I have read and understand the above conditions and special provisions to this contract, and by being authorized by this company to act as their authorized representative, and on their behalf hereby agree to adhere to any and all of the provisions pertaining to this contract.

Contractor's Representative	Date	Municipality's Representative	Date
Company		Municipality	

Attachment 1-B

County: Northampton

Municipality: Williams Township

Project No.: 2025 FB Modified Paving

BASE BID ROADS

List of Roads

- 1. T-467 BUTTERNUT ROAD** -- from Kichline Road T-400 to End 1,140' x 30'AVG WIDTH = 3,800 SY
- 2. T-468 HICKORY LANE** - from Butternut Road T-467 to End 300' x 30'AVG WIDTH = 1,000 SY
- 3. T-450 FOX RUN** – from Melchor Drive T-392 to End 1450' x 24' AVG WIDTH = 3,866 SY

Road to be paved with a 150 LBS/SY FB Modified Bituminous Leveling Course. All work to be performed according to current PennDOT Publications 408 and PennDOT 447 Specification's.
Lengths and widths are approximate and may vary due to field conditions.

- 1. T-467 BUTTERNUT ROAD** -- from Kichline Road T-400 to End 1,240' x 30'AVG WIDTH = 4,133 SY
- 2. T-468 HICKORY LANE** - from Butternut Road T-467 to End 375' x 30'AVG WIDTH = 1,250 SY
- 3. T-450 FOX RUN** – from Melchor Drive T-392 to End 1,550' x 24' AVG WIDTH = 4,133 SY

Road to be paved with a 1.5" Depth 150 LBS/SY FB-3 Modified Bituminous Paving Course. All work to be performed according to current PennDOT Publications 408 and PennDOT 447 Specification's.
Lengths and widths are approximate and may vary due to field conditions.

APPLICATIONS AND ESTIMATED QUANTITIES

Applications and estimated quantities for each road are listed above. The Township Public Works Director or his Representative will instruct the Contractor as to what work is to be done on each road. Measurements and calculations of quantities are for bidding purposes only, final measurements will be conducted by a representative from the Contractor and a representative from the Municipality and final payment will be based on these mutually agreed to measurements and quantities.

PENNSYLVANIA PREVAILING WAGES

Pennsylvania Prevailing Wages Apply to this contract, See the PREVAILING WAGES ATTACHMENT



PROPOSAL AND CONTRACT INSTRUCTIONS – FORM 944

1. The proposal must be typewritten or printed.
2. If more than one proposal on any project is submitted by any individual, firm or partnership, corporation or association under the same names, only one lowest proposal will be considered.
3. Description of work-----
 - A. If additional space is needed insert appropriately numbered attachment and note “Continued on Attachment No. _____.”
 - B. Where Wearing Surfaces are a part of this Contract, Average Daily Traffic (ADT) Count or SRL determination must be included in the description.
4. Part A of Page 1 to be completed by municipality. Part B of Page 1 to be completed by contractor. Schedule of Prices – Column #1 (Item), #2 (Approximate Quantities), #3 (Unit, i.e., ton, square yard, linear feet, etc.) and #4 (Description, i.e., bituminous materials – ID-2, FJ1, FB1, BCBC, etc.) must be filled in by the municipality to insure equitable bidding. Column #5 (Unit Price), #6 (Total), and total amount of bid must be filled in by the contractor. If more space is needed, add note at bottom of the page: Continued on Attachment No. 1-A,” and add additional sheet designated as Attachment No. 1-A, 1-B, etc. Repeat for each additional sheet required.
5. If liquidated damages are to be assessed, add the following sentence to Part A #2. “If all work is not completed on time, liquidated damages will be assessed at the rate of \$ _____ per additional working day.” (OR”...as set forth in the attached schedule.”)
6. Payment and Performance bonds are provided only by the successful bidder. Contracts under \$5,000 – bonds must be in 50% of the contract amount. Contracts in excess of \$5,000 – bonds must be in 100% of the contract amount. Bond Form MS-944 Attachments 2 and 3 and Workmen’s Compensation Affidavit Attachment 4 must be submitted by the successful bidder within 20 days of the contract award. Failure to submit the bonds shall constitute grounds to cancel the contract.
7. *Construction projects, where the estimated cost of the total project exceeds \$100,000, are subject to the provisions of the Pennsylvania Prevailing Wage Act 442 and amended by Act 89 of 2013. It is the responsibility of the municipality to obtain the Prevailing Wage Scale for the area and include it in the proposal. IF the Prevailing Wage Act applies, this fact shall be noted in the advertisement.

On projects utilizing Federal revenue Sharing Funds, if the project cost exceeds \$2,000 and is financed with 25% or more Federal Revenue Sharing Funds, the Davis Bacon Act applies. Again it is the responsibility of the municipality to obtain the Davis Bacon Wage Rates, include them in the proposal and note the fact in the advertisement. If both Acts are applicable, the Davis Bacon Act has preference over the Pennsylvania Prevailing Wage Act.

8. An ESCALATOR CLAUSE is optional; however, if used, it must be included in the proposal prepared by the municipality. An escalator clause may not be inserted by the contractor.

*(1961, Aug. 15, P.L. 987; 43 P.S. 165)

KNOW ALL MEN BY THESE PRESENTS, that we, _____
(NAME AND ADDRESS OF CONTRACTOR)

as Principal and _____
(SURETY COMPANY)

a corporation incorporated under the laws of the State of _____ as Surety
(NAME OF STATE)

are held and firmly bound unto _____ . In the full and just sum
of _____ (\$ _____) dollars

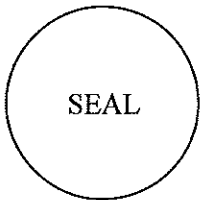
lawful money of the United States of America, to be paid to the above Municipality or its assigns, to which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above bonded Principal has entered into a contract with the above Municipality, bearing even date herewith, for the undertaking of certain obligations as therein set forth.

NOW, THEREFORE, the condition of this obligations such that if the bounden Principal, as Contractor, shall in all respects comply with and faithfully perform the terms and conditions of said Contract, including the Specifications and conditions referred to and made a part thereof, and such alterations as may be made in said Specifications as therein provided, and shall well and truly, and in a manner satisfactory to the Municipality fulfill all obligations as therein set forth, then this Obligation shall be void, but otherwise the same shall be and remain in full force, virtue and effect.

It is further provided that any alteration which may be made in the terms of the contract or its specifications with the express approval of the Municipality or the Principal to the other, shall not in any way release the Principal and Surety or either or any of them, their heirs, executors, administrators, successors or assigns from their liability hereunder, notice to the Surety of any such alteration or forbearance being hereby waived.

IN WITNESS WHEREOF, the said Principal and Surety have duly executed this Bond under Seal, pursuant to
due and legal action authorizing the same to be done on _____
(DATE OF BOND)



SEAL

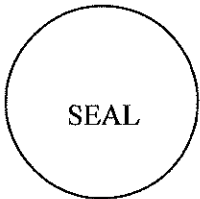
Attest / Witness

CONTRACTOR

TITLE

BY:

TITLE



SEAL

Attest / Witness

SURETY COMPANY

TITLE

BY:

TITLE

KNOW ALL MEN BY THESE PRESENTS, that we, _____
of _____, as PRINCIPAL and _____
corporation incorporated under the laws of the State of _____ as SURETY, are
held and firmly bond unto the _____, in the full and just sum of
_____ (\$ _____) dollars, lawful money of the United
States of America, to be paid to the said _____ or its assigns, to which payment well and true to be made,
we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these
presents.

WHEREAS, the above bounden Principal has entered into a contract with the above municipality, hereinafter
called Obligee, bearing even date herewith, for the improvement of a certain section of highway or bridge in said
Municipality consisting of: _____

for approximately the sum of _____ (\$ _____) dollars.
NOW, THEREFORE, the condition of this obligation is such that if the above bounden PRINCIPAL shall and
will promptly pay or cause to be paid in full all sums of money which may be due to contract or otherwise, to any
individual, firm, partnership, association or corporation, for all material furnished or labor supplied or performed in the
prosecution of the work, whether or not the said material or labor entered into and became component parts of the work
and for rental of the equipment used and services rendered by public utilities in, or in connection with the prosecution of
such work, then this obligation to be void, otherwise to remain in full force and effect.

The PRINCIPAL and SURETY, hereby, jointly and severally, agree with the Obligee herein that any individual
firm, partnership, association or corporation, which has performed labor or furnished material in the prosecution of the
work as provided, and any public utility which has not been paid in full therefore, may sue in assumpsit's on this Payment
bond in his, their, or it own name and may prosecute the same to final for such sum or sums as may be justly due him,
them or it, and have execution thereon. Provided, however, that the Obligee shall not be liable for the payment of any
costs of expenses of such suit.

RECOVERY by any individual, firm, partnership, association or corporation hereunder shall be subject to the
provisions of the "Public Works Contractors' Bond Law of 1967", Act No. 385, approved December 20, 1967, P.L. 869,
which Act shall be incorporated herein and made a part hereof, as fully and completely as though its provisions were fully
and at length herein recited.

It is further provided that any alterations which may be made in the terms of the contract or in the work to be done
or materials to be furnished or labor to be supplied or performed under it or the giving by the Obligee of any extension or
forbearance being hereby waived.

IN WITNESS WHEREOF, the said PRINCIPAL and SURETY have duly executed this Bond under seal this
_____ Day of _____, 20 _____.

WITNESS:

TITLE

WITNESS:

TITLE

CONTRACTOR

BY: _____

TITLE

SURETY COMPANY

BY: _____

TITLE

**AFFIDAVIT RE
ACCEPTING PROVISIONS OF THE WORKMEN'S COMPENSATION ACT**

State of)
)
)SS:
)
County of)

Being duly sworn according to law deposes and says that they have he has
it
accepted the provisions of the Workmen's Compensation Act of 1915 of the Commonwealth of Pennsylvania,
with its supplements and amendments, and have insured their liability hereunder in it accordance with the terms of said
Act with _____
(SURETY COMPANY)

(TYPE OR PRINT) CONTRACTOR

BY: _____
SIGNATURE

Sworn to and subscribed before me this _____ day of
_____ A.D. 20 _____

My Commission Expires _____
(DATE)

ANTI-COLLUSION AFFIDAVIT

County Northampton

Municipality Williams Township

Project Number 2025 FB Modified Paving

State of _____

Fed. Project No. N/A
(If Applicable)

County of _____

The undersigned deponent deposes and says that he is the _____

of the _____ Company; that he is authorized to make this

affidavit on behalf of said company in compliance with section 102.06 (e) of Department Specifications, Publication 408, as amended and that the said company has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with such contract.

(Contractor)

BY

Sworn to and subscribed before me the undersigned notary public this

_____ day of _____, _____.

Notary Public

My Commission expires _____

MUNICIPALITY Williams Township, Northampton County

NOTICE OF COMPLETION

IN REFERENCE TO PROJECT NO.: 2025 FB Modified Paving

Name of Contractor _____

Performance of work as specified on the above numbered contract is completed and final pavement inspection has been made by the contractor and municipality in accordance with the terms of the contract awarded.

DATE OF AWARD: _____

Signature of Municipality

Signature of Contractor

Both copies of this form to be filled by the Contractor-Municipality on completion of final pavement restoration.

THIS PORTION TO BE COMPLETED BY MUNICIPALITY

FINAL COMPLETION CERTIFICATE

By the affixing of my signature I hereby certify that final inspection has been made and all work has been performed in accordance with the above contract # and is hereby accepted by the municipality as completed.

Authorized Agent for the Municipality

*DATE: _____

*** The Bidder is responsible for maintenance of permanent pavement repairs for a period of one year from this date.**

INSURANCE REQUIREMENTS

The awarded Contractor shall purchase and maintain, at its expense, during the term of this contract and any renewals or extensions thereof, the following types of insurance issued by companies acceptable to the Municipality.

1. Workmen's compensation insurance sufficient to cover all of the employees of the contractor working to perform this contract, as required by the laws of the Commonwealth.
2. Comprehensive general liability insurance, property damage insurance, and where appropriate automobile liability insurance. The minimum amount of coverage shall be \$250,000.00 per person and \$1,000,000.00 per occurrence for bodily injury, including death and \$250,000.00 per person and \$1,000,000.00 per occurrence for property damage.

These coverages shall be occurrence-based. The policy shall name the Municipality as an additional insured and shall contain a provision that the coverages afforded thereunder shall not be cancelled or changed unless at least thirty (30) days prior written notice has been given to the Municipality.

Prior to the commencement of work, the Contractor shall provide the Municipality with a current certificate(s) of insurance showing the required coverages and provisions.

3. Your attention is directed to the hold harmless and indemnification provision:
"The Contractor shall hold the Municipality harmless from any indemnify the Municipality against any and all claims, demands, and actions based upon or arising out of any activities performed by the Contractor and its employees and agents under this Contract and shall, at the request of the Municipality, defend any and all actions brought against the Municipality based upon any such claims or demands."

PUBLIC WORK EMPLOYMENT VERIFICATION ACT

General. In accordance with Act 127 of 2012, known as the Public Works Employment Verification Act (“the Act”), effective January 1, 2013, 43 P.S. §§167.1-167.11, the Contractor shall use the Federal Government’s E-Verify system to ensure that all employees performing work on the project, including subcontractor’s employees, are authorized to work in the United States.

Verification Form. The Contractor shall verify the employment eligibility of each new employee hired after January 1, 2013 and submit the Commonwealth Public Works Employment Verification Form (“Form”) included in the bid package attachments to the Municipality.

Contractor. Mail the Form, signed by an authorized representative of the Contractor to the Municipality along with the Performance and Payment Bonds as specified by the contract documents. Failure or refusal to provide the Form will be considered a refusal to comply with bidding requirements, will result in rejection of the bid, and may subject the Contractor to the enforcement activities, sanctions and civil penalties specified in the Act.

Subcontractor. The Prime Contractor will obtain a Form signed by an authorized representative of any subcontractor performing work on the project, possessing sufficient knowledge to make the representations and certifications on the Form. The Prime Contractor shall submit the Form to the Municipality prior to requesting subcontractor approval and before the subcontractor performs any work. Failure or refusal to provide the Form will be considered a refusal to comply with subcontractor approval requirements, will result in rejection of the subcontractor request, and may subject the subcontractor to the enforcement activities, sanctions and civil penalties specified in the Act.

The Prime Contractor shall include information about the requirements of the Act in all subcontracts.

Department of General Services. The Department of General Services is the Commonwealth agency responsible for enforcement and administration of the Act. Please direct questions about the Act to:

Department of General Services Public Works

Employment Verification Compliance Office

Room 105 Tent Building

18th and Herr Streets

Harrisburg, PA 17125

Fax: 717-214-3669

COMMONWEALTH OF PENNSYLVANIA

PUBLIC WORKS EMPLOYMENT VERIFICATION FORM

Date _____

Business or Organization Name (Employer) _____

Address _____

City _____ State _____ Zip Code _____

____ Contractor ____ Subcontractor (Check One)

Contracting Public Body: _____

Contract/Project No.: _____

Project Description: _____

Project Location: _____

As a contractor/subcontractor for the above referenced public works contract, I hereby affirm that as of the above date, our company is in compliance with the Public Works Employment Verification Act ('the Act') through utilization of the federal E-Verify Program (EVP) operated by the United States Department of Homeland Security. To the best of my/our knowledge, all employees hired post January 1, 2013 are authorized to work in the United States.

It is also agreed to that all public works contractors/subcontractors will utilize the federal EVP to verify the employment eligibility of each new hire within five (5) business days of the employee start date throughout the duration of the public works contract. Documentation confirming the use of the federal EVP upon each new hire shall be maintained in the event of an investigation or audit.

I, _____, authorized representative of the company above, attest that the information contained in this verification form is true and correct and understand that the submission of false or misleading information in connection with the above verification shall be subject to sanctions provided by law.

Authorized Representative Signature

PREVAILING WAGES ATTACHMENT**GENERAL CONDITIONS FOR PREVAILING WAGES**

- (15) All Bidders must comply with, but not limited to, the following requirements:
- (15) The general prevailing minimum wage rates including contributions for employee benefits as determined by the Secretary which shall be paid to the workmen employed in the performance of the contract. The contractor shall pay at least the wage rates as determined in the decision of the Secretary of Labor and Industry contained in the Project Manual and shall comply with the conditions of the act approved August 15, 1961, and the regulations issued thereto, to assure the full and proper payment of the rates.
2. Workmen shall be paid at least the general prevailing minimum wage rates and other provisions to assure payment thereof as set forth in this section.
3. The provisions apply to work performed on the contract by the contractor and to work performed on the contract by subcontractors.
- (15) The contractor shall insert in each of his subcontracts the stipulations contained in these required provisions and other stipulations as may be required.
- (15) The contract shall provide that no workmen may be employed on the public work except in accordance with the classifications in the decision of the Secretary. If additional or different classifications are necessary the procedure in § 9.107 (relating to petition for review of rates and hearings) shall be followed.
- (15) Workmen employed or working on the public work shall be paid unconditionally, regardless of whether a contractual relationship exists or the nature of a contractual relationship which may be alleged to exist between a contractor, subcontractor and workmen, at least once a week, without deduction or rebate, on any account, either directly or indirectly except authorized deductions, the full amounts due at the time of payment, computed at the rates applicable to the time worked in the appropriate classification. Nothing in the contract, the act or this title prohibits the payment of more than the general prevailing minimum wage rates as determined by the Secretary to a workman on public work.
7. The contractor and each subcontractor shall post for the entire period of construction the wage determination decisions of the Secretary, including the effective date of changes thereof, in a prominent and easily accessible place or places at the site of the work and at the places used by them to pay workmen their wages. The posted notice of wage rates shall contain the following information:
- (15) The name of project.
- (ii) The name of the public body for which it is being constructed.
- (iii) The crafts and classifications of workmen listed in the Secretary's general prevailing minimum wage rate determination for the particular project.
- (iv) The general prevailing minimum wage rates determined for each craft and classification and the effective date of changes.

PREVAILING WAGES ATTACHMENT

- (v) A statement advising workmen that if they have been paid less than the general prevailing minimum wage rate for their job classification or that the contractor or subcontractor are not complying with the act or this title, they may file a protest in writing with the Secretary within 3 months of the date of the occurrence, objecting to the payment to a contractor to the extent of the amount due or to become due to them as wages for work performed on the public work project. A workmen paid less than the rate specified in the contract shall have a civil right of action for the difference between the wage paid and the wages stipulated in the contract, which right of action shall be exercised within 6 months from the occurrence of the event creating the right.
13. The contractor and subcontractors shall keep an accurate record showing the name, craft or classification, number of hours worked per day and the actual hourly rate of wage paid, including employee benefits, to each workman employed by him in connection with the public work. The record shall include deductions from each workman. The record shall be preserved for 2 years from the date of payment and shall be open at reasonable hours to the inspection of the public body awarding the contract and to the Secretary or his authorized representatives.
13. Apprentices shall be limited to numbers in accordance with a bona fide apprenticeship program registered with and approved by The Pennsylvania Apprenticeship and Training Council and only apprentices whose training and employment are in full compliance with The Apprenticeship and Training Act (43 P. S. §§ 90.1 – 90.10), approved July 14, 1961, and the regulations issued thereto shall be employed on the public work project. A workman using the tools of a craft who does not qualify as an apprentice within this subsection shall be paid the rate predetermined for journeymen in that particular craft or classification.
13. Wages shall be paid without deductions except authorized deductions. Employers not parties to a contract requiring contributions for employee benefits which the Secretary has determined to be included in the general prevailing minimum wage rate shall pay the monetary equivalent thereof directly to the workmen.
11. Payment of compensation to workmen for work performed on public work on a lump sum basis, or a piece work system, or a price certain for the completion of a certain amount of work, or the production of a certain result shall be deemed a violation of the act and this subchapter, regardless of the average hourly earnings resulting there from.
12. Each contractor and each subcontractor shall file a statement each week and a final statement at the conclusion of the work on the contract with the contracting agency, under oath, and in form satisfactory to the Secretary, certifying that workmen have been paid wages in strict conformity with the provisions of the contract as prescribed by this section or if wages remain unpaid to set forth the amount of wages due and owing to each workman respectively.
13. The provisions of the act shall be incorporated by reference in the contract. The full text of regulations for the prevailing wage act can be obtained on the Pennsylvania Department of Labor and Industry web site (<http://www.dli.state.pa.us>).

BUREAU OF LABOR LAW COMPLIANCE
Prevailing Wage Rates Determination Request

County Location of Project:	Northampton County
Estimated Project Cost:	\$175,000.00
Project Name:	2025 FB modified Paving Project
Project Locality:	Williams Township
General Description:	Will be doing FB modified paving on select roads
General Directions to Project:	There are three individual roads. Hickory Lane T-468, Butternut Road T-467 and Fox Run T-450. Please contact the Williams Township municipal office at 610-258-6788 if you need directions to the projects.
Administrator/Awarding Agency:	Williams Township
Administrator/Awarding Agency Contact:	Michael Strawn
Administrator/Awarding Agency Telephone:	(610)258-6788
Contract Award Date:	4/9/2025
Proposed Start Date:	6/1/2025
Estimated Completion Date:	10/1/2025
Contact Information:	
Name:	Michael Strawn
Title:	Director of Public Works
Telephone:	(610)258-6788
Email:	mstrawn@willamstwp.org
Address:	655 Cider Press Rd
	Easton PA 18042

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	2025 FB modified Paving Project
General Description:	Will be doing FB modified paving on select roads
Project Locality	Williams Township
Awarding Agency:	Williams Township
Contract Award Date:	4/9/2025
Serial Number:	25-01981
Project Classification:	Highway
Determination Date:	2/25/2025
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Northampton County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 25-01981 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Cement Finishers & Plasterers	5/4/2025		\$33.66	\$22.42	\$56.08
Cement Finishers & Plasterers	5/4/2025		\$33.66	\$22.42	\$56.08
Cement Finishers & Plasterers	5/3/2026		\$35.66	\$22.42	\$58.08
Cement Finishers & Plasterers	5/3/2026		\$35.66	\$22.42	\$58.08
Cement Masons	5/1/2023		\$35.18	\$24.45	\$59.63
Cement Masons	5/1/2023		\$35.18	\$24.45	\$59.63
Cement Masons	5/1/2024		\$36.18	\$25.20	\$61.38
Cement Masons	5/1/2024		\$36.18	\$25.20	\$61.38
Dockbuilder, Pile Drivers	5/1/2023		\$50.48	\$37.99	\$88.47
Dockbuilder, Pile Drivers	5/1/2023		\$50.48	\$37.99	\$88.47
Dockbuilder, Pile Drivers	5/1/2024		\$52.98	\$37.99	\$90.97
Dockbuilder, Pile Drivers	5/1/2024		\$52.98	\$37.99	\$90.97
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2023		\$58.41	\$41.74	\$100.15
Dockbuilder/Pile Driver Diver	5/1/2023		\$58.41	\$41.74	\$100.15
Dockbuilder/Pile Driver Diver	5/1/2024		\$61.54	\$41.74	\$103.28
Dockbuilder/Pile Driver Diver	5/1/2024		\$61.54	\$41.74	\$103.28
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2023		\$50.48	\$37.99	\$88.47
Dockbuilder/pile driver tender	5/1/2023		\$50.48	\$37.99	\$88.47
Dockbuilder/pile driver tender	5/1/2024		\$52.98	\$37.99	\$90.97
Dockbuilder/pile driver tender	5/1/2024		\$52.98	\$37.99	\$90.97
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2023		\$30.10	\$22.14	\$52.24
Drywall Finisher	5/1/2023		\$30.10	\$22.14	\$52.24
Drywall Finisher	5/1/2024		\$30.33	\$22.79	\$53.12
Drywall Finisher	5/1/2024		\$30.33	\$22.79	\$53.12
Electricians	5/30/2022		\$60.27	\$37.06	\$97.33
Electricians	5/30/2022		\$60.27	\$37.06	\$97.33
Electricians	5/29/2023		\$61.87	\$38.66	\$100.53
Electricians	5/29/2023		\$61.87	\$38.66	\$100.53
Electricians	6/3/2024		\$63.38	\$40.25	\$103.63
Electricians	6/3/2024		\$63.38	\$40.25	\$103.63
Elevator Constructor	1/1/2023		\$56.46	\$38.36	\$94.82
Elevator Constructor	1/1/2023		\$56.46	\$38.36	\$94.82

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 25-01981 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 05 - See notes)	5/1/2023		\$32.59	\$18.99	\$51.58
Laborers (Class 05 - See notes)	5/1/2023		\$32.59	\$18.99	\$51.58
Laborers (Class 05 - See notes)	5/1/2024		\$33.09	\$19.59	\$52.68
Laborers (Class 05 - See notes)	5/1/2024		\$33.09	\$19.59	\$52.68
Laborers (Class 06 - See notes)	5/1/2022		\$31.89	\$18.49	\$50.38
Laborers (Class 06 - See notes)	5/1/2022		\$31.89	\$18.49	\$50.38
Laborers (Class 06 - See notes)	5/1/2024		\$32.44	\$19.59	\$52.03
Laborers (Class 06 - See notes)	5/1/2024		\$32.44	\$19.59	\$52.03
Marble Mason	5/1/2023		\$35.07	\$19.29	\$54.36
Marble Mason	5/1/2023		\$35.07	\$19.29	\$54.36
Marble Mason	5/1/2024		\$34.62	\$21.69	\$56.31
Marble Mason	5/1/2024		\$34.62	\$21.69	\$56.31
Marble Mason	5/1/2025		\$36.57	\$21.69	\$58.26
Marble Mason	5/1/2025		\$36.57	\$21.69	\$58.26
Marble Mason	5/1/2026		\$38.52	\$21.69	\$60.21
Marble Mason	5/1/2026		\$38.52	\$21.69	\$60.21
Millwright	5/1/2023		\$48.41	\$33.95	\$82.36
Millwright	5/1/2023		\$48.41	\$33.95	\$82.36
Millwright	5/1/2024		\$51.30	\$33.95	\$85.25
Millwright	5/1/2024		\$51.30	\$33.95	\$85.25
Millwright	5/1/2025		\$53.87	\$33.95	\$87.82
Millwright	5/1/2025		\$53.87	\$33.95	\$87.82
Millwright	5/1/2026		\$56.51	\$33.95	\$90.46
Millwright	5/1/2026		\$56.51	\$33.95	\$90.46
Operators (Building, Class 01 - See Notes)	5/1/2023		\$42.57	\$29.24	\$71.81
Operators (Building, Class 01 - See Notes)	5/1/2023		\$42.57	\$29.24	\$71.81
Operators (Building, Class 01 - See Notes)	5/1/2024		\$43.73	\$30.08	\$73.81
Operators (Building, Class 01 - See Notes)	5/1/2024		\$43.73	\$30.08	\$73.81
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2023		\$44.82	\$29.90	\$74.72
Operators (Building, Class 01A - See Notes)	5/1/2023		\$44.82	\$29.90	\$74.72
Operators (Building, Class 01A - See Notes)	5/1/2024		\$45.98	\$30.74	\$76.72
Operators (Building, Class 01A - See Notes)	5/1/2024		\$45.98	\$30.74	\$76.72
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2023		\$42.29	\$29.15	\$71.44
Operators (Building, Class 02 - See Notes)	5/1/2023		\$42.29	\$29.15	\$71.44
Operators (Building, Class 02 - See Notes)	5/1/2024		\$43.45	\$29.99	\$73.44
Operators (Building, Class 02 - See Notes)	5/1/2024		\$43.45	\$29.99	\$73.44

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 25-01981 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 07A- See Notes)	5/1/2023		\$51.63	\$33.34	\$84.97
Operators (Building, Class 07A- See Notes)	5/1/2023		\$51.63	\$33.34	\$84.97
Operators (Building, Class 07A- See Notes)	5/1/2024		\$53.10	\$34.27	\$87.37
Operators (Building, Class 07A- See Notes)	5/1/2024		\$53.10	\$34.27	\$87.37
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2023		\$51.28	\$33.24	\$84.52
Operators (Building, Class 07B- See Notes)	5/1/2023		\$51.28	\$33.24	\$84.52
Operators (Building, Class 07B- See Notes)	5/1/2024		\$52.75	\$34.17	\$86.92
Operators (Building, Class 07B- See Notes)	5/1/2024		\$52.75	\$34.17	\$86.92
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2023		\$31.09	\$23.19	\$54.28
Painters Class 1 (see notes)	5/1/2023		\$31.09	\$23.19	\$54.28
Painters Class 1 (see notes)	5/1/2024		\$31.81	\$23.77	\$55.58
Painters Class 1 (see notes)	5/1/2024		\$31.81	\$23.77	\$55.58
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters Class 2 (see notes)	5/1/2023		\$30.09	\$23.19	\$53.28
Painters Class 2 (see notes)	5/1/2023		\$30.09	\$23.19	\$53.28
Painters Class 3 (see notes)	5/1/2017		\$36.25	\$18.17	\$54.42
Painters Class 3 (see notes)	5/1/2017		\$36.25	\$18.17	\$54.42
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	5/1/2023		\$35.93	\$23.96	\$59.89
Plasterers	5/1/2023		\$35.93	\$23.96	\$59.89
Plasterers	5/1/2024		\$37.13	\$24.51	\$61.64
Plasterers	5/1/2024		\$37.13	\$24.51	\$61.64
plumber	5/1/2023		\$52.48	\$34.56	\$87.04
plumber	5/1/2023		\$52.48	\$34.56	\$87.04
plumber	5/1/2024		\$54.28	\$35.26	\$89.54
plumber	5/1/2024		\$54.28	\$35.26	\$89.54
Roofers (Composition)	5/1/2023		\$42.63	\$34.62	\$77.25
Roofers (Composition)	5/1/2023		\$42.63	\$34.62	\$77.25
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Shingle)	5/1/2020		\$29.50	\$21.25	\$50.75
Roofers (Shingle)	5/1/2020		\$29.50	\$21.25	\$50.75
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 25-01981 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Tile Setter	5/1/2023		\$35.07	\$19.29	\$54.36
Tile Setter	5/1/2023		\$35.07	\$19.29	\$54.36
Tile Setter	5/1/2024		\$34.62	\$21.69	\$56.31
Tile Setter	5/1/2024		\$34.62	\$21.69	\$56.31
Tile Setter	5/1/2025		\$36.57	\$21.69	\$58.26
Tile Setter	5/1/2025		\$36.57	\$21.69	\$58.26
Tile Setter	5/1/2026		\$38.52	\$21.69	\$60.21
Tile Setter	5/1/2026		\$38.52	\$21.69	\$60.21
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37.79
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37.79
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 25-01981 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2023		\$36.26	\$31.38	\$67.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2023		\$36.26	\$31.38	\$67.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers (Class 01 - See notes)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers (Class 01 - See notes)	5/1/2024		\$25.61	\$19.49	\$45.10
Laborers (Class 01 - See notes)	5/1/2024		\$25.61	\$19.49	\$45.10
Laborers (Class 02 - See notes)	5/1/2023		\$31.43	\$18.99	\$50.42
Laborers (Class 02 - See notes)	5/1/2023		\$31.43	\$18.99	\$50.42
Laborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.72
Laborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.72
Laborers (Class 03 - See notes)	5/1/2023		\$28.42	\$18.99	\$47.41
Laborers (Class 03 - See notes)	5/1/2023		\$28.42	\$18.99	\$47.41
Laborers (Class 03 - See notes)	5/1/2024		\$29.22	\$19.49	\$48.71
Laborers (Class 03 - See notes)	5/1/2024		\$29.22	\$19.49	\$48.71
Laborers (Class 04 - See notes)	5/1/2023		\$28.77	\$18.99	\$47.76
Laborers (Class 04 - See notes)	5/1/2023		\$28.77	\$18.99	\$47.76
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.06
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.06
Laborers (Class 05 - See notes)	5/1/2023		\$29.44	\$18.99	\$48.43
Laborers (Class 05 - See notes)	5/1/2023		\$29.44	\$18.99	\$48.43
Laborers (Class 05 - See notes)	5/1/2024		\$30.24	\$19.49	\$49.73
Laborers (Class 05 - See notes)	5/1/2024		\$30.24	\$19.49	\$49.73
Laborers (Class 06 - See notes)	5/1/2023		\$28.86	\$18.99	\$47.85
Laborers (Class 06 - See notes)	5/1/2023		\$28.86	\$18.99	\$47.85
Laborers (Class 06 - See notes)	5/1/2024		\$29.66	\$19.49	\$49.15
Laborers (Class 06 - See notes)	5/1/2024		\$29.66	\$19.49	\$49.15
Laborers (Class 07 - See notes)	5/1/2023		\$29.15	\$18.99	\$48.14
Laborers (Class 07 - See notes)	5/1/2023		\$29.15	\$18.99	\$48.14
Laborers (Class 07 - See notes)	5/1/2024		\$29.95	\$19.49	\$49.44
Laborers (Class 07 - See notes)	5/1/2024		\$29.95	\$19.49	\$49.44
Laborers (Class 08 - See notes)	5/1/2023		\$29.63	\$18.99	\$48.62
Laborers (Class 08 - See notes)	5/1/2023		\$29.63	\$18.99	\$48.62
Laborers (Class 08 - See notes)	5/1/2024		\$30.43	\$19.49	\$49.92
Laborers (Class 08 - See notes)	5/1/2024		\$30.43	\$19.49	\$49.92

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 25-01981 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2023		\$36.35	\$27.41	\$63.76
Operators (Heavy, Class 05 - See Notes)	5/1/2023		\$36.35	\$27.41	\$63.76
Operators (Heavy, Class 05 - See Notes)	5/1/2024		\$37.51	\$28.25	\$65.76
Operators (Heavy, Class 05 - See Notes)	5/1/2024		\$37.51	\$28.25	\$65.76
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2023		\$35.48	\$27.14	\$62.62
Operators (Heavy, Class 06 - See Notes)	5/1/2023		\$35.48	\$27.14	\$62.62
Operators (Heavy, Class 06 - See Notes)	5/1/2024		\$36.64	\$27.98	\$64.62
Operators (Heavy, Class 06 - See Notes)	5/1/2024		\$36.64	\$27.98	\$64.62
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2023		\$49.93	\$32.83	\$82.76
Operators (Heavy, Class 07A - See Notes)	5/1/2023		\$49.93	\$32.83	\$82.76
Operators (Heavy, Class 07A - See Notes)	5/1/2024		\$51.39	\$33.77	\$85.16
Operators (Heavy, Class 07A - See Notes)	5/1/2024		\$51.39	\$33.77	\$85.16
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2023		\$49.58	\$32.73	\$82.31
Operators (Heavy, Class 07B - See Notes)	5/1/2023		\$49.58	\$32.73	\$82.31
Operators (Heavy, Class 07B - See Notes)	5/1/2024		\$51.04	\$33.67	\$84.71
Operators (Heavy, Class 07B - See Notes)	5/1/2024		\$51.04	\$33.67	\$84.71
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2023		\$40.25	\$28.55	\$68.80
Operators (Highway, Class 01 - See Notes)	5/1/2023		\$40.25	\$28.55	\$68.80
Operators (Highway, Class 01 - See Notes)	5/1/2024		\$41.41	\$29.39	\$70.80
Operators (Highway, Class 01 - See Notes)	5/1/2024		\$41.41	\$29.39	\$70.80
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 25-01981 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2023		\$42.73	\$29.28	\$72.01
Operators (Highway, Class 06/A - See Notes)	5/1/2023		\$42.73	\$29.28	\$72.01
Operators (Highway, Class 06/A - See Notes)	5/1/2024		\$43.89	\$30.12	\$74.01
Operators (Highway, Class 06/A - See Notes)	5/1/2024		\$43.89	\$30.12	\$74.01
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2023		\$48.86	\$32.51	\$81.37
Operators (Highway, Class 07/A - See Notes)	5/1/2023		\$48.86	\$32.51	\$81.37
Operators (Highway, Class 07/A - See Notes)	5/1/2024		\$50.32	\$33.45	\$83.77
Operators (Highway, Class 07/A - See Notes)	5/1/2024		\$50.32	\$33.45	\$83.77
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2023		\$47.44	\$32.10	\$79.54
Operators (Highway, Class 07/B - See Notes)	5/1/2023		\$47.44	\$32.10	\$79.54
Operators (Highway, Class 07/B - See Notes)	5/1/2024		\$48.91	\$33.03	\$81.94
Operators (Highway, Class 07/B - See Notes)	5/1/2024		\$48.91	\$33.03	\$81.94
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters - Line Stripping	12/1/2023		\$42.10	\$27.43	\$69.53
Painters - Line Stripping	12/1/2023		\$42.10	\$27.43	\$69.53
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters Class 2 (see notes)	5/1/2023		\$33.99	\$23.20	\$57.19
Painters Class 2 (see notes)	5/1/2023		\$33.99	\$23.20	\$57.19
Painters Class 2 (see notes)	5/1/2024		\$34.71	\$23.78	\$58.49
Painters Class 2 (see notes)	5/1/2024		\$34.71	\$23.78	\$58.49
Painters Class 3 (see notes)	5/1/2023		\$40.09	\$23.20	\$63.29
Painters Class 3 (see notes)	5/1/2023		\$40.09	\$23.20	\$63.29
Painters Class 3 (see notes)	5/1/2024		\$40.81	\$23.78	\$64.59
Painters Class 3 (see notes)	5/1/2024		\$40.81	\$23.78	\$64.59
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71